A Kompetensföretagen

Ethical rules

As a member at The Swedish Competence Agencies you are to follow these ethical rules, which will support you in your daily business.

Customer responsibility

• We ensure discretion regarding conditions within user companies.

Candidate responsibility

- We make selections solely based on competence.
- We do background checks and take references solely with the consent of the candidate.

Client responsibility

We treat information about the individual's personal circumstances
 confidentially and do not share it with anyone without the individual's consent.

Employee responsibility

 We choose employees solely based on competence, without arbitrariness. We apply the employment- and working conditions agreed upon in the industry.

Industry responsibility

We respect our competitor's business relationships and seek to promote free
and open competition by applying proper and business-like action regarding
other contractual relationships. We ensure the seriousness of subcontractors
and partners.

Responsibility in regard to parties

We contribute to the development of the collective agreements and the corresponding rules of the market. We remain neutral in labour market conflicts.

Social responsibility

We contribute to the industry's good reputation amongst authorities and organizations. We work towards developing social regulations in the labour market.